

Hoda M. AboAlsamh

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Education:

- PhD degree in Strategic Management and International Human Resources, Henley Business School, University of Reading, UK. (October 2015).
- Master of Business administration, Major: Public Administration (March 2003). GPA 4.8/5.0 College of Administrative Sciences, King Saud University, Riyadh, Saudi Arabia.
- Bachelor of Administrative Science, Major: Public Administration (July 1998). GPA 4.5/5.0 College of Administrative Sciences, King Saud University, Riyadh, Saudi Arabia.
- High School Diploma, Major: Social Sciences (June 1994). GPA 94 % . Doha High School, Riyadh, Saudi Arabia.

Professional Experience:

- *September 2018- Now*: Head of the Management Department, Collage of Business Administration, Imam Abdulrhman Bin Faisal University, Dammam, Saudi Arabia.
- *September 2016- Now*: Assistant Professor at Collage of Business Administration, Imam Abdulrhman Bin Faisal University, Dammam, Saudi Arabia.
- *November 2004- March 2006*: Assistant Vice-Dean for Academic Affairs, College of Applied Studies & Community Service. King Faisal University, Dammam, Saudi Arabia.

Responsible for planning and application of academic process, managing related facilities, and establishing organizational & academic procedures and standards for the female department of the college.

- *June 2003- March 2006*: Lecturer in Business Management Department, College of Administrative Sciences and Planning, King Faisal University, Dammam, Saudi Arabia.

Teaching courses : Human Resource Management, Concepts of Business Management, Principles of Politic Science, and Principles of Public Administration, for both students in diploma and undergraduate levels, in majors: Marketing, Accounting, and MIS.

- *April 2004*: Training Instructor, Training Course: “Work Methods & Organizational developing program”, at college of Applied Studies & Community Service, King Faisal University, Dammam, Saudi Arabia.

Responsible for developing training materials and deliveries a short training program (two weeks) for female staff in the college.

PhD Thesis Topic:

“The Impact of HRM Sourcing on Organizational Capabilities:
An Empirical Investigation of Oil & Gas industry in Saudi Arabia and the UK”

Master Dissertation Topic:

“Manpower Planning in Public Corporations in Saudi Arabia
A Study of Organizational & Technical Factors”

Academic Achievements (Honors & Awards):

- First Saudi student to hold a scholarship from DAAD (German Academic Exchange Service), for the year 2006.

- University President's Award for Outstanding Academic Achievements, (year of 1998), King Saud University, Riyadh, Saudi Arabia.
- Dean's Award for Outstanding Academic Achievements, (year of 1997), College of Administrative Sciences, King Saud University, Riyadh, Saudi Arabia.
- Gold Medal in Students' Competition For Cultural & Social Activities. (1997) King Saud University, Riyadh, Saudi Arabia.

Training:

- Women Leadership Development Program Khobar, Saudi Arabia, 20-18 December 2004. Organized by Spring Board Training and consultation Institute in U.K., in cooperation with the British Council in Saudi Arabia.
- German Language Course for intermediate beginners, at International Institute for Communication (IIK), Düsseldorf, Germany. 03-29 August 2004.
- German Language Intensive Courses for intermediate level, at Goethe Institute, Mannheim, Germany.
From 03.05.2006 to 26.09. 2006

Committee Membership:

- *November 2005- Present:* Member of the **Saudi Management Association (SMA)**.
www.saudimanagement.org
- *September 2004- March 2006:* **Chairman of the Students' Committee of Activities**, College of Applied Studies & Community Service, King Faisal University, Dammam, Saudi Arabia.
Responsible for setting and developing the college non-academic activities, for cultural and social events, and managing the financial and human resources for these activities.
- *September 2004-March 2006:* **Member of Public Relations Committee** at King Faisal University, Dammam, Saudi Arabia.
Involved in various public relations aspects and issues, planning and organizing meetings, events and communication with other public and private partners from inside and outside the university.

Research and Academic Interests:

Human Resource Management	Political Science
International Management	Strategic Management
Organizational Development	Research Methods in Business
Organizational Behavior	Sourcing/ outsourcing Strategies
Organizational Theories	Organisational Capabilities

Special & Professional Skills:

- Language skills: Arabic And English: Excellent (German: Good)
- Presentation & Academic Research skills.
- Organizational & Managerial Skills.
- Social & Public Relation Skills.

Personal:

- Nationality: Saudi
- Married , 5 children
- Personal Interests: Reading, Traveling, Autism Awareness Activities.
