



Hajar Mohammed M. Masfer

Lecturer - Training Office Manager

Personal Data

Nationality | Saudi

Date of Birth | 3/1/1410 H – 4/8/1989

Department | Financial Science

Official IAU Email | hmmasfer@iau.edu.sa

Office Phone No. | -

Language Proficiency

| Language | Read | Write | Speak |
|----------|--------|--------|--------|
| Arabic | Native | Native | Native |
| English | Fluent | Fluent | Fluent |
| Others | | | |

Academic Qualifications (Beginning with the most recent)

| Date | Academic Degree | Place of Issue | Address |
|-------------|---------------------------------------|-------------------------------------|------------------------|
| 26/6/1439 H | Master of Business Studies in finance | Massey University | Auckland – New Zealand |
| 29/8/1432 H | Bachelor of Science in Finance | Prince Mohammad Bin Fahd university | Khobar – Saudi Arabia |

Master Research Title: (Academic Honors or Distinctions)

| | |
|--------|--|
| Master | Return Volatility and Political Risks. |
|--------|--|



Professional Record: (Beginning with the most recent)

| Job Rank | Place and Address of Work | Date |
|-----------------------------|------------------------------------|----------------------------|
| Lecturer | Community College in Dammam | 26/6/1439 H - Present |
| Teaching Assistant | Community College in Dammam | 5/11/1435 H – 26/6/1439H |
| Financial Analyst Assistant | Technology Services Group - Khobar | 21/9/1432 H – 18/7/1435 H |
| Intern | The National Commercial Bank | 19/8/1431 H – 20/10/1431 H |

Administrative Positions Held: (Beginning with the most recent)

| Administrative Position | Office | Date |
|-------------------------------|---|-----------------------------|
| Manager | Training & Sustainable Education Office | Present |
| Member of Training Committee | Financial and Administrative Science Department | 21/8/1439 H |
| Training Coordinator | Training and Sustainable Education Office | 6/1/1437 H – 6/3/1437 H |
| Academic Advising Coordinator | Academic Affairs | 1/11/1436 H – 6/3/1437 H |
| E-Learning Coordinator | Academic Affairs | 23/11/1435 H – 23/11/1436 H |

Scientific Achievements

Published Refereed Scientific Researches

(In Chronological Order Beginning with the Most Recent)

| # | Name of Investigator(s) | Research Title | Publisher and Date of Publication |
|---|--|--|-----------------------------------|
| 1 | Farouq Altahtamouni, Hajar Masfer and Shikhah Alyousef | Dynamic Linkages among Saudi Market Sectors Indices | Economies (4 January 2022) |
| 2 | Farouq Altahtamouni, Shikhah Alyousef , Ahoud Alfayhani, Amna Qazaq, Arwa Alkhalifah, Hajar Masfer, Ryoof AL mutawa. | Sustainable Growth Rate and ROE Analysis: An Applied Study on Saudi Banks Using the PRAT Model | Economies (21 March 2022) |



Completed Research Projects

| # | Name of Investigator(s) (Supported by) | Research Title | Report Date |
|---|---|--------------------------------------|--------------|
| 1 | Alexander Molchanov | Political Risk and Return volatility | Nov 15, 2017 |

Contribution to Scientific Conferences and Symposia

| # | Conference Title | Place and Date of the Conference | Extent of Contribution |
|---|--|---|------------------------|
| 1 | Creative Education for Promising Future | The National Centre of E-Learning and Distant Learning in Riyadh. 11-14/5/1436 H. | Attendance |
| 2 | The international conference on Education and Training Evaluation 2020 | Virtually - 14-15 October 2020 | Attendance |

Teaching Activities

Undergraduate

| # | Course/Rotation Title | No./Code | Extent of Contribution (no. of lectures/Tutorials. Or labs, Clinics) |
|---|-------------------------------------|----------|---|
| 1 | International Finance | FIN 304 | 24 lectures |
| 2 | Corporate Finance | FIN 302 | 24 lectures |
| 3 | Principles of Finance & Investments | FIN 210 | 24 lectures |
| 4 | Finance & Risk Investment Analysis | FIN 309 | 24 lectures |
| 5 | Total Quality Management | SCM 305 | 24 lectures |

Brief Description of Undergraduate Courses Taught: (Course Title – Code: Description)



International Finance (Fin 304): contains the following topics, international financial markets, international banks, international monetary systems, exchange rate determination, government influence on exchange rates, interest rate parity, international fisher effect, exchange rate risk management, managing economic and translation exposures, international capital budgeting, international portfolio investment, international corporate finance, and hedging currency risk exposure from an international perspective.

Corporate Finance (Fin 302): contains the following topics, the Cash Flow and Incremental Cash Flow, Financial Ratios and Firm Performance, Financial Planning and Evaluating Performance, The Risk and Return, The Decision Models and the Cost of Capital, The Cost of Capital, Raising Capital–The Business Life Cycle and different Sources of Finances, The Capital Structure, Dividends, and Dividend Policy and Stock Splits, Working Capital Management–Cash and Inventory Management, Mergers and Acquisitions.

Principles of Finance & Investments (Fin 210): designed to provide students with a basic understanding of how individuals and firms finance, invest and manage their investments in the real world and provide an understanding of basic financial calculations. The course also aims to provide a basis for further studies related to managerial responsibilities and financial markets and investments.

finance & risk investment analysis (fin 309): an introduction of the basic elements of risk theory and the techniques and procedures used by risk professionals to measure, manage and control of financial risk. the topics covered include: risk identification, classification and measurement, risk control, emerging markets risks including currency crises, value-at-risk, risk budgeting; stress testing; event risk, liquidity risk; measuring and managing corporate exposures and measuring firm-wide risk.

Total Quality Management (SCM305): Achieving Organizational Excellence, Quality and Global Competitiveness, Strategic Management: Planning and Execution for Competitive Advantage.

Course Coordination

| # | Course Title and Code | Coordination | Co-coordination | Undergrad | Postgrad. | From | To |
|---|------------------------------------|--------------|-----------------|-----------|-----------|-------------|--------------|
| 1 | Corporate Finance | ☒ | | ☒ | | Jan 6, 2019 | May 2, 2019 |
| 2 | Finance & Risk Investment Analysis | ☒ | | ☒ | | Sep 1, 2019 | Dec 20, 2019 |



| | | | | | |
|---|--------------------------|-------------------------------------|-------------------------------------|--------------|--------------|
| 3 | Total Quality Management | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | May 31, 2020 | Jul 21, 2020 |
|---|--------------------------|-------------------------------------|-------------------------------------|--------------|--------------|

Student Academic Supervision and Mentoring

| # | Level | Number of Students | From | To |
|---|-----------|--------------------|--------------|-------------|
| 1 | Level 3/4 | 20 students | Sep 2, 2018 | May 2, 2019 |
| 2 | Level 5/6 | 25 students | Sep 1, 2019 | May 3, 2020 |
| 3 | Level 6/3 | 19 students | Aug 30, 2020 | Present |

Administrative Responsibilities, Committee and Community Service (Beginning with the most recent)

Committee Membership

| # | From | To | Position | Organization |
|---|------------|-----------|--|------------------------------|
| 1 | 2/1/1442H | Present | Member of The Executive Committee of a project to transform The Community College into a college of Applied Sciences | Community College |
| 2 | 15/1/1440H | 28/4/1440 | Member of the Advisory Committee for the Department of Administrative and Financial Sciences | Community College in Dammam. |
| 3 | 24/5/1436H | 6/3/1437H | Member of committee of "CCD E-Learning Plan for Ecosystem Development" project. | Community College in Dammam. |
| 4 | 19/4/1436H | 6/3/1437H | Member of the self-evaluation committees in Business Administration Department. | Community College in Dammam. |

Volunteer Work

| # | From | To | Type of Volunteer | Organization |
|---|------|---------|---------------------|--|
| 1 | 1436 | Present | Field Participation | Saudi Diabetes & Endocrine Association |

Personal Key Competencies and Skills: (Computer, Information technology, technical, etc.)

| | |
|---|----------------------------|
| 1 | Microsoft Office programs. |
| 2 | R Programming Language. |



| | |
|---|----------------------------------|
| 3 | STATA program for statistics. |
| 4 | Endnote for Research References. |
| 5 | Bloomberg database terminal. |
| 6 | SPSS |

Last Update

30/8/2022