

Course Title	Work and Civil services' system	Course Level	Sixth
Course code	MGMT288	Credit Hours	3 hours
Pre-required courses	None	Teaching Language	Arabic
Course Description			
<p>The course deals with the principles that control the Saudi work system. This is achieved by introducing a legal analysis for labor contracts, labors duties and rights and ways for settling their disputes. Further, the course introduces civil service system, rules for employment: hiring, training, studying abroad, termination.</p>			
Course Aims:			
<p>Introducing students to work system's conditions in both public and private sectors in KSA.</p> <ul style="list-style-type: none"> • Developing students' understanding of work environment in KSA. • Developing students' ability to analyze work contracts from a legal perspective. • Introducing students to work principles. • Developing students' ability to apply this theoretical knowledge to real life. 			
Course Contents:			
<p>Work system regime:</p> <ul style="list-style-type: none"> • Defining the system and those categories that are related to it • Introducing work contracts and work duties and rights. • Work's disciplines and punishments. • Termination • The sector for labor disputes. • Civil services: • Employees: • Hiring policies in the civil service. • Labor's duties and rights • Training and missionary • Leave..Service termination. 			