



جامعة الإمام عبد الرحمن بن فيصل
IMAM ABDULRAHMAN BIN FAISAL UNIVERSITY



SDG 5

Gender Diversity

Sustainable
Development Report

2022-2023



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1. 25 Female Students Conclude the Young Leadership Program

The College of Science at Imam Abdul Rahman bin Faisal University, represented by the Agency for Studies and Community Welfare, concluded the Young Leadership Industry Program, a program with the Association for the Care of Orphans in the Eastern Province (Binaa). The Dean of the College of Science, Dr. Amal bint Lafi Al-Otaibi, stated that one of the training programs offered by the College of Science seeks to create leaders, which shows the college's keenness in community participation, and would enhance the confidence of beneficiaries and improve their leadership skills.

This program is part of series of courses and achievements carried out by the college through its agencies and in cooperation with the relevant authorities. Dr. Ibtisam bint Muhammad Abatain stated that it is not hidden from all of us that young leaders play an important role in our world today in all fields. Considering that youth are the biofuel for any society in terms of giving, creativity and enthusiasm to build. The interest in developing young leadership competencies and investing in what is available has become a very important matter, because of the high hopes in youth when it comes to management and production. The program aims to promote the leadership and cognitive skills of twenty-five female secondary school students over a period of two weeks in order to improve their leadership personality and enhance their ability to solve problems and develop their skills in social innovation. She added that during the closing ceremony, initiatives for the female students participating in the program were presented, which are projects that simulate the 17 goals of the United Nations in the field of sustainable development, which are among the axes of the vision of the Kingdom of Saudi Arabia 2030.

The head of the program, Rehab Ali Al-Dosari, indicated that the Kingdom of Saudi Arabia lives according to a strong and authentic social fabric that enhances its culture in various aspects of social life. (The Young Leadership Industry Program)



is considered as a smart environment that provides all these requirements by transforming their ideas into practical initiatives and facilitating mechanisms that keep pace with the latest developments and lead them to contribute more to the economic and social process and improve their quality of life in society. The initiatives presented by the participants will contribute to raising the quality of the services provided to society in all areas.

<https://www.iau.edu.sa/en/news/25-female-students-conclude-the-young-leadership-program>

2. Salwa Al-Omani a 70 Year Old Female Graduate

On Thursday 1st June 2023, Imam Abdulrahman bin Faisal University celebrated the 70-year-old graduate, Salwa Abdulrahman Al-Omani during the 44th Graduation Ceremony, under the patronage and presence of Her Royal Highness Princess Abeer bint Faisal bin Turki Al-Saud, wife of His Royal Highness the governor of the Eastern Province.

The ceremony witnessed several inspiring stories of ambitious students presented by the Deanship of Admission and Registration, among which, was the story of Salwa, who followed her dream and applied to the IAU after passing the high school exams and the General Aptitude Test in a high percentage. When Salwa Al-Omani got admitted to the College of Arts, she spared no effort in achieving her dream throughout her four years of determination and perseverance, until she obtained her bachelor's degree in Sociology and Social Work in an excellent grade with honors.

Salwa stated that the secret behind achieving her dream of completing her educational journey is in believing in her goal and having persistence and a strong will. Finally, she expressed her gratitude to the university leadership, headed by His Excellency the University President, Dr. Abdullah bin Muhammad Al-Rubaish and the faculty members, for all the support she received to qualify scientifically and professionally, which enabled her to overcome all the obstacles and hardships.



<https://www.iau.edu.sa/en/news/salwa-al-omani-a-70-year-old-graduate>

3. Anthology Impact Award 2023

Imam Abdulrahman bin Faisal University- represented by Dr. Muneerah B. Almahasheer (Dean) of the Deanship of eLearning & Distance Learning, and the Deanship's team, has been named a winner of Anthology Impact Award 2023 at the Anthology Together global gathering, which is the destination for industry leaders and education professionals, held on Wednesday 1/1/1445 AH, 07/19/2023 AD in Nashville, USA.

The Anthology Impact Award 2023 was awarded for the first time at this year's annual event and it was specially awarded to IAU in recognition of the high level of dedication and influence the university had in supporting Anthology and the eLearning community.



<https://www.iau.edu.sa/en/news/anthology-impact-award-2023>

4. IAU Female students win awards

Female students #جامعة_الإمام_عبدالرحمن_بن_فيصل in the female table tennis championship achieve third place at the level of Saudi universities 🏆 .

#الاتحاد_الرياضي_للجامعات_السعودية

#الموسم_الرياضي_الرابع_لبطولات_الطالبات

#كرة_الطاولة_للجامعات

#١٤٤٥_هـ_I AU_بطولات

مُبارك
لجامعة الإمام عبدالرحمن بن فيصل
فوز منتخبها بالمركز الثالث ببطولة
كرة الطاولة للطالبات





5. Policies to safeguard Women Rights at IAU

1. Female Admission Policy
2. Policy for Non-Discrimination Against Women
3. Discrimination & Harassment
4. Women's Rights Policy
5. Employment Policy Pay Scale Equity
6. Employment Policy Modern Slavery
7. Education Grant Initiative
8. Equality Diversity and Inclusion Strategy
9. Lifelong Learning Access policy
10. Protection for Reporting Discrimination

6. Free Childcare Facilities for the Students, Staff & Faculty Members



Free Child day care for IAU Faculty & Students

7. Competitions

Under female mentoring schemes various events under Dorah competition conducted which aim to empowerment of female leaders, female leadership role models based on the insights of female leaders, agreement with EPCSR. Annual Women Young leadership program conducted by IAU. IAU female participate with full zeal in all the events.

7.1. University Dorah Competition

The competition is an annual competition for University female students it is presented by the Deanship of Student Affairs. The main goal of the competition is to raise the level of competition between students on the scientific and social levels through gaining distinction in educational attainment, participation in community service events and representing the University's exterior assemblies.

<https://www.iau.edu.sa/en/administration/deanships/deanship-of-student-affairs/dorah-najm-competition/university-dorah-competition>

