

جامعة الإمام عبد الرحمن بن فيحل IMAM ABDULRAHMAN BIN FAISAL UNIVERSITY

— أمانة المجلس العلمي The Secretariat of the Scientific Council

Transfer of a faculty member from one department or college to another (executive and procedural rules)





First: The articles concerned with transfer controls from the regulations governing the affairs of Saudi faculty members in universities

Article 79: A faculty member and the like within the scope of his scientific specialization may be transferred from one department to another within the same college by a decision of the university rector, based on the recommendation of the Scientific Council, the College Council, and the two councils of the two specialized departments

Article 80: A faculty member and the like may be transferred from one college to another in the university by a decision of the university rector based on the recommendation of the Scientific Council, the two college councils, the department transferred from it, the college council, and the department transferred to it.

Rules of the University of Dammam for Articles (79 and 80)

When deciding to transfer a faculty member and the like from one department to another within the college or from one college to another college in the university **the following shall be restricted:**

- 1. Applicability of appointment conditions and procedures to the applicant in the department and college he is transferring to
- 2. The specialization is among the scientific disciplines of the department he is transferred to
- 3. The transformation from the current department or the current college does not affect the progress of work in them, and this should be clarified in the merits of the transfer request.
- 4. There is an actual need for the department and the college to which it is transferred in line with the department's or college's plan in appointing or creating the specializations required for that.
- 5. The request to transfer a teaching assistant from one department to another within the college or from one college to another college in the university shall be considered after the lapse of two years from the date of appointment.
- 6. The department or college to which he is transferred must not have previously apologized for not accepting the appointment due to the lack of fulfillment of the conditions or because of the results of the comparison.
- 7. Among the applicants, except those who were nominated on the reserve list and whose appointment was excused due to the unavailability of jobs at that time
- 8. after a decision was issued, the transferred member must begin his work in the authority he was transferred to within fifteen days from the date of his notification of the transfer decision
- 9. These executive and procedural rules shall be implemented from the date of University Council approval.





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